



*Embassy of the United States of America*

Guatemala City, Guatemala

July 14, 2010

**VACANCY ANNOUNCEMENT  
10-022  
TRAINING/DEVELOPMENTAL LEVEL**

**OPEN TO:** All Interested Candidates

**POSITION:** Consular Assistant (ACS)  
FSN-7, FSN-8\*\*  
FP-7, FP-6\*\*

**OPENING DATE:** July 14, 2010

**CLOSING DATE:** July 28, 2010

**WORK HOURS:** Full time; 40 hours/week

**SALARY:** \*Not-Ordinarily Resident  
Position Grade: FP-7/FP-6 to be confirmed by Washington\*\*

\*Ordinarily Resident:  
Position Grade FSN-7/FSN-8\*\*

\*\* Incumbent will be hired at a grade FSN-7/FP-7, and will be promoted to an FSN-8/FP-6 grade of the position, after one year probationary period and upon successfully completing ACS Consular Correspondence Courses, ACS Plus and Crime Victims Assistance Course.

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED RESIDENCY PERMIT TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Embassy in Guatemala is seeking an individual for the position of **Consular Assistant (ACS)** at the American Citizens Services office in the Consular Section.

**BASIC FUNCTION OF THE POSITION:**

Assists ACS Chief in delivery of a broad range of services to American Citizens who are victims of crime in Guatemala, including murders, home invasions, rape, car-jackings, kidnappings and other crimes. This position also takes the lead on extradition cases and serves as the primary liaison between the Embassy and government of Guatemala on extraditions and crime assistance issues. In this capacity, maintains a wide range of contacts with both working and high-level government officials. This positions reports directly to ACS Unit Chief.

A copy of the complete position description, which lists other duties, responsibilities and qualifications which will also be considered during the hiring/interview process is available in the Human Resources Office. Tel: 2326-4319 or 2326-4335.

**QUALIFICATIONS REQUIRED:**

**NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.**

1. Must have completion of at least four (4) years of coursework towards a Guatemalan law degree.
2. Not less than two (2) years of progressively responsible experience working in law, government, social work or related field is required.
3. Level IV (Fluent) speaking/writing English is required. Level V (Translator) speaking/writing Spanish is required. Candidates will take proficiency tests. English native speakers will take Spanish test (IGA). Spanish native speakers will take English test (TELP).
4. Good working knowledge to use Microsoft Access, Excel, Word and Outlook is required. Candidates will take proficiency tests.
5. Incumbent must have intimate knowledge of the Guatemalan legal system, along with a general working knowledge of the U.S. legal system is required.
6. Must have familiarity with the GOG constitution, laws and judicial process especially pertaining to serious crimes. Excellent interpersonal and organizational skills are required.

**SELECTION PROCESS:**

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Currently employed US Citizen EFM's who hold an FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
4. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
5. The candidate must be able to obtain and hold a **local** security clearance.

**TO APPLY:**

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for Federal Employment (DS-174); or
2. A current and detailed curriculum vitae that provides the same information as an DS-174,
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.

4. Any other documentation (e.g. copy of the identity card/DPI for Guatemalans, essays, certificates, awards, copies of letters or recommendation and degrees earned) that addresses the qualification requirements of the position as listed above.

**SUBMIT APPLICATION TO:**

Human Resources Office  
Attention: Ana S. Paredes Azurdia  
American Embassy, Guatemala

**DEFINITIONS:**

1. **AEFM:** A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all the following criteria:
  - ❖ U.S. Citizen
  - ❖ Spouse or child who is at least age 18
  - ❖ Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad with a USG agency that is under Chief of Mission authority.
  - ❖ Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; and
  - ❖ Does not receive a USG annuity or pension based on a career in the U.S. Civil, Foreign, or uniform services.
2. **EFM:** Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S. Foreign Service post or establishment abroad with a USG agency that is under Chief of Mission authority who do not meet the definition of AEFM above.
3. **Member of Household (MOH):** A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen Foreign or civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. **Ordinarily Resident (OR):** A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permit for employment in country.
5. **Not-Ordinarily Resident (NOR):** Typically NORs are US Citizen EFM's and EFM's of FS, GS, and uniform service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities. NORs have a diplomatic visa and thus, do not need a work permit.

**CLOSING DATE FOR THIS POSITION: July 28, 2010**

**The US Mission in Guatemala provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.**

**The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.**